WiA CT Monthly Meeting
November 15 2019

Attendees: Ming, Masha, Michelle Newman, Katelyn, Marissa, Kathy Ellithorpe, Angela, Emily Ky, Jennifer

Recap of Leadership Summit
● Main comments: need more men
● Future sessions: sustainability, how to overcome bias, how buildings can promote equity, more actionable
● KC - Size was comfortable
● KC - How to open the conversation at a high level?
● MM - How to address a situation in the field with a contractor saying something that wasn’t appropriate
● NA - Three Slide Summary
● Proposed workshop - How to respond to bias? How to address bias at your firm?
● Monthly sessions on conversations
● HL - Speakers Bureau of AIA CT
● Could develop lesson plan
● MT - Will send out slides and recap to all participants - can provide some guidance for firms to use.

Committee Structure
● Sub-Committees
  ○ Education - K-12/summer camp/Girl Scouts - Karen P & Peggy & Lori (Jennifer has some ideas)
  ○ Community Outreach - Exhibitions/Social Media/Activities - Marissa
  ○ Mentorship - Mentor program - Katelyn
  ○ Professional Development - Michelle & __________
● Jennife, Kathy, Omarys, and Angela have some ideas and lesson plans - we could develop a roster of lesson plans
● For next meeting, each Sub-Committee chair will review old meeting minutes and look at all the ideas we had and propose what we will work on next year.

Events 2018-19
● Events from this year
  ○ Kickoff Breakfast - April or May - include AIA Students groups, include new licensed architects, include women on path to licensure,
    ■ Ask everyone to bring someone
    ■ Up too movement
    ■ Propose gender neutral for this event?
    ■ Could be a joint effort with Emerging Professionals/NOMA
    ■ Say it Loud Exhibition
    ■ EK - Have a social event for more casual conversations about work-life
  ○ Girl Scouts
  ○ Women in Leadership Panel
    ■ Last year was focused on small firms
    ■ This year focus on large firms

Click Here for: Women in Architecture Drive
Could take Sustainability like Architecture Week - focus on environment/longevity
This year’s AIA focus is on the Big Move, Climate Change, Equity

- Equitable Practice Sessions
  - Still three to go in the new year
  - Could morph into Conversations - parenthood, how to confront bias

- AIA CT Conference Session
  - Propose conference speaker
  - Propose conference programming
  - Next meeting for conference planning in January

- Leadershi and Equity Summit - November
  - Continue to do this next year.
  - Timed well - felt a good conclusion for the year
  - MN - People enjoyed the breakout session moments - more intimate conversations at the tables
  - HL - people asking for more case studies, moving away from just being spoken to.

**Projected Calendar for 2020**
- Remaining Equitable Practice Roundtables
- Say It Loud Exhibition
  - OV and MM to push this forward for January meeting
  - Looking
- Breakfast, Panel, Summit
- Award
  - In January, really focus on how to move this forward.
  - Lifetime achievement, project or design specific, could be an ally (equity also the responsibility of men), chapter-wide...
  - Must be approved by the design committee - create a presentation of idea and criteria
    - Award Name, purpose, jury, winner criteria, prize value
  - MN - could be three awards (later, early, ally)
  - NA - Conscious Competence - Firm award for making efforts and strides
- Events
  - Consciously align our goals through our activities - focus
  - Schedule annual events to build outside familiarity with WIA
  - Event mapping in November and December

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**From Previous Meetings**

**Ideas for Future Events:**
- Develop mentorship/sponsorship relationships - pipeline - Up Too - ‘future of the firm’ workshops - personal life but also work-life

**Social Equity Design Award**

Click Here for: [Women in Architecture Drive](#)
Need criteria
- Can be offered any time throughout the year
- Could be awarded to someone who has made strides for women in architecture
- Adrienne to research this and give us some ideas on this
- 256 women in AIACT

Discussion on how to support women to apply for FAIA
- Gina says we have the resources in place
- Katelyn is in a program for a 10 year pipeline for FAIA

Program Ideas in Development:

- **Updates on a formalized education program for K-12/summer camp/community organizations**
  - Introducing children to concepts of architecture and design
  - Keep in mind for the winter to plan for next year
  - Loop in as a part of the NOMA group?
  - 4 technical schools that would be interested in having
  - Have a template started for a presentation that other WIA members can use for other presentations to other schools
  - Yale New Haven Saturday Seminar program – architecture program has been popular – look to bring that kind of program back
  - CAF has grants and they can help fund any programs we are looking into
  - Develop a program template that teachers can use for preschool, elementary, middle and high school
  - Who can spearhead this? Starting in September- Karen Parzych kparzych@slamcoll.com and Marissa Mead mmead@svigals.com - first focus to be on ‘program template’ concept. Next focus to be designing and hosting events/programs
  - New ideas:
    - sidewalk chalk day - kids draw out full scale floor plans that they want to build,
    - putting together project kit including material samples that could be scaled up or scaled down - students put together finish board- Interior Designer and Architect lead a workshop in schools
    - Gina shared 3Dux building sets
    - Getting kids interested in architecture by 4th-6th grade is key

- **Pascale Sablan’s “Say It Loud” exhibit for National Architecture Week 2020**
  - Determine the venue first – Location Ideas
    - Use Creative Arts Gallery in New Haven
    - The New Haven library space – but has limited space for pin up
    - Maker space in Hartford wants to collaborate with AIA to create some kind of an event-can possibly use this space for fabricating part of the exhibit
    - Architecture week locale not yet selected – Omarys suggest using the architecture week locale as the initial exhibit location and then rotate all of these suggested location
  - New AIA staff Holly will be overseeing the events for AIA and she will be looking into this
  - New program manager Amy coming in for AIA as well

Click Here for: **Women in Architecture Drive**
Omarys ovasquez@svigals.com Get a timeframe from Pascale on production time for the boards and how long the nominations would extend to so that we can work backwards and have a deadline for when to select a venue.